

## Appendix 4: CLA NEET Strategy 2010/12 Delivery Plan

<b>Objective</b>			
<b>1) Raising Achievement – promoting and accessing a diverse range of services</b>			
<b>Task</b>	<b>Success Criteria</b>	<b>Service “in place” or timescale</b>	<b>Lead</b>
Dedicated, co-located education advisor for years 12 & 13 (part time post – part of CLA education team)	In Post Attends tracking group	In Place	CS
Access to a matched coach (18+ optional) Delivery of phase two coaching scheme	Coaching scheme in place	April 2010	LH/RL
	Phase 11 delivered	May 2010	LH/RL
Co-located employment advisor to support education, employment and training advice – Job Centre Plus Partnership	Joint funded post in place Supported by Cohort tracking group	April 2010	LH/JC
Accessing 6 <sup>th</sup> form and college placements. Tracked by 16+ CLA education advisor		Sept 2010	LB/ML
Access to co-located connexions advisor	Funded worker in place NEET PI's	April 2010	BP/ML
<b>2a) Preventative Action</b>			
Group work programme delivered by Adolescent & Aftercare Service	Group work programme delivered	April 2010	LH
Cohort tracking group able to identify those most at risk and needing additional support	Meet monthly PI's	April 2010	CS
	Partners ensure relevant staff attend		
Delivery of finance management courses for 17 year olds as part of independent skills training, 18+ induction & group work programme, incorporating and partnership with Southwark's bankers (Nat West)	3 bespoke courses delivered per annum	March 2011	LH
Delivery of 18+ induction and Life skills programme for care leavers (which include support systems available to access the world of work and further education).	Three times per annum	May 2010	LH/DCo

<b>2a) Preventative Action (cont)</b>			
Develop active links and protocols with regeneration services re: access to apprenticeships and work experience placements	Protocol developed  Targets met for CLA work experience	June 2010	CS/ KO'K
Systematic support and tracking provided for all CLA aged 16 -18 year old by Connexions Service	Co located Connexions worker  Member of cohort tracking group	April 2010	BP
Matching with coach from Southwark's care leaver scheme	Numbers on scheme PI's		RL/LH
<b>2 b) Targeted Intervention</b>			
Role of co-located employment advisor to develop tailored employment	NEET PI's	April 2010	LH/JL
Deliver apprenticeship prep course through protocol with OD apprenticeship scheme	Courses delivered	April 2010	LH/AC
Partnership with Job Centre plus – flexible new deal	Access courses for care leavers NEET PI's	Cohort tracking group from April 2010	LH/ED
Accessing services available through Southwark's Youth Offending Service to support young people being discharged from Youth Offending Institutions	Cohort tracking group overseeing post discharge plans	Sept 2010	CS/CD
Delivery of Drop In Service Appendix 4 refers	NEET attending Access to support	April 2010	CS/LH/DCo/JR
Targeted Interventions overseen by cohort tracking group to ensure delivery and service cohesion for those <u>not</u> in EET	Core PI's Bi monthly meetings supported by key agencies	April 2010	CS
Partnership with early years services to deliver support and advice concerning day care for young NEET care leavers	Young mothers accessing day care to support return to work	Protocol with early years Sept 2010	CS
Southwark College – targeted 19 year old project	Cohort tracking key PI's	April 2010 Termly intake	DC/LH
<b>2 b) Targeted Intervention (cont)</b>			
Seek specific partnership grants to purchase core entry/level one courses in Literacy/Numeracy	NEET have access to entry level/entry level 1 literacy or numeracy	May 2010	L McG

	courses		
<b>2c) Sustainability</b>			
Targeted programmes provided through partnership with Southwark College	Cohort tracking NEET's engaged PI's	April 2010	DC/LH
Tracking afforded through co-located connexions staff, employment advisor and 16+ education worker	Sustained improvement in performance NEET PI's	March 2011 and 2012	CS/DC/BP
<b>3) Effective Information and Advice and Guidance</b>			
Provision of accurate and up to date information on opportunities, progression routes, choices and where to find help and how to access it	Provided by co located staff and drop in service	Aug 2010	ED/BP/ML
Training and comprehensive service guide available for social workers and personal advisors in the adolescent and aftercare service	Guide available for staff Appendix 2 refers	Sept 2010	LH/Steering group
Information guide available to Southwark Foster Carers concerning choices for young people in years 12 & 13 and beyond.	Guide available Posted to all carers	Sept 2010	SS/BP

### **Glossary:**

CS:	Chris Saunders, Head of Children Looked After Service
LH:	Lynn Heath, Team Manager Adolescent and Aftercare Services
RL:	Robert Lang, Human Resources
AC:	Ann Cochrane, Organisational Development Business Partner
ML:	Moirra Leydon, Advisory Teacher for CLA
KO'K	Karen O' Keefe, Head of Economic Development and Strategic Partners, Regeneration and Neighbourhoods
BP:	Beverly Parchment, Connexions Manager
JR:	John Robinson, Commissioning for 11-19 Services
CD:	Chris Domeney, Youth Offending Service
DCo:	Dee Copeland, Practice Supervisor for LAC Services
L McG:	Laura McGinlay, Project Officer 14-19 Partnership
SS:	Susan Sinclair, Service Manager, Assessments and Referrals, LAC Services
ED:	Edward Dean, Project Officer, 14-19 Partnership
LB:	Lorraine Boley, Education Worker, LAC Services
DC:	Darren Coghlan, Business Manager 11-19 Services.

**Chris Saunders**  
**Head of Service for children in care**  
**March 2010**